



Safeguarding Policy Statement

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Because of the nature of the work undertaken by Millwall Community Trust (MCT), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that MCT meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through MCT setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

MCT's Safeguarding Ethos

MCT will always seek to provide protection to any person that receives our services. To this end MCT will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. MCT believes that no one should ever experience abuse of any kind. MCT have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. MCT are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with MCT - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of MCT. This policy also applies to any other person that engages with the work of MCT and includes parents, carers, families and other visitors to MCT premises.

Safeguarding at MCT

MCT places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, MCT ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing MCT's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with MCT

This is achieved through adherence to MCT's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of MCT's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all MCT's policies and procedures relating to safeguarding.

A full copy of MCT's Safeguarding Handbook is available by speaking with (or contacting) the MCT person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of MCT's designated Safeguarding Team as detailed on the following page...

MCT's Internal Safeguarding Contacts

Board Safeguarding Lead/Senior Safeguarding Manager	
Name	Peter Garston MBACP
Job Title	Trustee
Telephone Contact	07584 965052
Email	petergarston@hotmail.com

Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Sean Daly
Job Title	CEO
Telephone Contact	07973 324987
Email	sdaly@millwallcommunity.org.uk

Deputy Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Joubin Sarrami
Job Title	Community Manager
Telephone Contact	07958 026990
Email	jsarrami@millwallcommunity.org.uk

Deputy Designated Safeguarding Officer & Nominated Manager for Adults	
Name	John Scarborough
Job Title	AP Manager
Telephone Contact	0207 740 0503
Email	jscarborough@millwallcommunity.org.uk

Online Safety Coordinator	
Name	Joubin Sarrami
Job Title	Community Manager
Telephone Contact	07958 026990
Email	jsarrami@millwallcommunity.org.uk

Responsible Person for Health & Safety	
Name	Sean Daly
Job Title	CEO
Telephone Contact	07973 324987
Email	sdaly@millwallcommunity.org.uk

Responsible Person for Data Protection	
Name	Sean Daly
Job Title	CEO
Telephone Contact	07973 324987
Email	sdaly@millwallcommunity.org.uk

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk